

Scholar Academy
Policy: Employee Dress Code
Approved: November 21, 2013


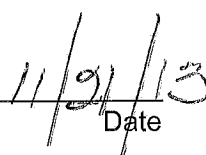
POLICY

Scholar employees shall dress as professionals on a daily basis in order to set a good example for students and the general public. Employee dress and grooming shall not detract from the learning/educational environment of students in their classes, school programs or other school related activities. Visible tattoos shall not be obscene, vulgar, profane, and representative of drug/alcohol use or gang affiliation. Dress Levis are acceptable. No T-shirts, except as designated by the administrator on casual dress day or for special events, are allowed. Blouses, shirts, and sweaters of any kind that allow cleavage to be visible are not allowed.

Food Service and Custodial Staff shall project an image that emphasizes the professional services provided to students, staff and the community. It is desirable that these employees be distinguishable from other individuals, authorized or unauthorized, who are located on school grounds, as a safety issue. As such, a uniform look is required and sets and supports a significant safety standard. Therefore, all employees in the Food Service and Custodial departments shall be required to wear a uniform shirt with the school logo. In addition, the employee must wear appropriate footwear. The maintenance and custodial staff may wear caps when appropriate. All safety and health code requirements for custodians and food service personnel must be followed.

It is the responsibility of principal to assure that all employees are properly dressed. The administrator may make exceptions to the mode of dress in specific situations where deemed appropriate. Any concern of grooming or dress judged by the principal to be inappropriate shall not be allowed.

Signature:

 
Sandy Shepard, Board President Date